



JOSEPH PIKE

CHIEF HUMAN RESOURCES OFFICER

Joseph Pike oversees all HR-related activities for Nikola, a global leader in zero-emissions transportation and energy supply and infrastructure solutions. His responsibilities include organizational design, total rewards, recruiting, HR operations, and talent development. Prior to joining Nikola, he was the senior director of talent at Vista Outdoor where he led the company's talent acquisition, leadership, and organizational development functions.

Before working at Vista, Pike worked with the H.J. Heinz Company in Pittsburgh in HR-related roles of increasing responsibility, including HR business partner for the company's corporate team supporting the CFO, General Counsel, CHRO, SVP of Marketing, SVP of Communications and SVP of Investor Relations. Prior to working at Heinz, he was a part of Aon Corporation in Chicago and held a variety of positions, including work as a senior project manager and engagement consultant where he consulted more than 20 Fortune 500 and mid-market clients on strategic management decisions aligned with employee engagement assessments.

Pike graduated with the highest academic honors from the Marriott School of Management with a master's degree in Public Administration and cum laude with a bachelor's degree in Communications from Brigham Young University.